



Employee Terminations and Layoffs for Construction Contractors: How to Avoid Getting Sued

Speaker: Christopher Olmsted, Esq.
Attorney with Barker Olmsted & Barnier, APLC

EGCA is presenting a seminar/workshop on **Employee Terminations and Layoffs**. This seminar is a must for both small and large contractors. This seminar will educate any member of your staff that deals with terminations, layoffs and other labor issues and will give you the tools you need to avoid employee lawsuits while offering an opportunity to learn answers to all of your questions.

WHAT: Employee Terminations and Layoffs for Construction Contractors: How to Avoid Getting Sued
WHEN: Tuesday, May 20, 2008 - 8:30 a.m. to 10:00 a.m.
WHERE: Vortex Data Systems, 7480 Mission Valley Rd., Suite 100 San Diego, CA 92108

Workshop Summary: Regardless of whether workers are laid off for lack of work, or terminated with or without cause, contractors must carefully navigate state and federal employment laws. This presentation addresses the best practices for terminations and layoffs, avoiding discrimination and wrongful termination claims, and unemployment insurance issues. This seminar, presented by Chris Olmsted, an employment attorney with EGCA affiliate member Barker Olmsted & Barnier, will cover the most common causes of employee lawsuits. Attendees will learn the rules, discover the most common errors, and acquire the best strategies for minimizing the risk of litigation. Topics include:

- Staying Clear of Illegal Reasons for Discharge.
- Designing a Termination Plan to Protect Against Lawsuits.
- Suspensions and Discipline.
- Conducting the Termination Meeting.
- Q + A Time – Bring your questions!

COST: \$50 EGCA Members \$65 Non-EGCA Members

***Cost includes materials and bagels, donuts, coffee and juice**

****48-HOUR NOTICE REQUIRED FOR CANCELLATION**

LATE CANCELLATION NO-SHOWS WILL BE BILLED. WALK-IN'S NOT ACCEPTED.

✂TERMINATION AND LAYOFFS SEMINAR - MAY 20, 2008✂

Advance Reservations Required - Questions - Call (619) 692-0760

Please make _____ reservations (at \$_____ per person) for the May 20, 2008 Employment Law Seminar
Attendees: _____

Company Name: _____

Your Name: _____

Address: _____

Phone: _____ Fax: _____

E-mail: _____

Check Enclosed For: \$_____ Bill Me_____

Master Card or VISA Payment:

A/C # _____ Expiration Date: _____

(including the 3-digit PIN number on the back of the card)

Cardholder: _____

Billing Address: _____

Cardholder's Signature: _____

Mail To: EGCA, P.O. Box 81798, San Diego, CA 92138-1798 or Fax to 619-692-0839